

The Leadership Clarity Assessment™ is a self-reflection tool designed to help you pause, take stock, and assess your clarity about how you lead right now. This isn't a test or a performance evaluation. There are no right or wrong answers. The value comes from noticing patterns — especially where clarity is strong and where it may be lagging.

Most people complete this reflection in 10-15 minutes. It works best when done without rushing, and revisited whenever something feels off or unclear.

INSTRUCTIONS

For each statement below, circle the number (1–7) that best reflects how clear you are today. Answer based on how things feel right now — not how you wish they were or think they should be. Remember, there are no “good” or “bad” answers, only truthful answers that will help you build clarity.

1- Very Unclear 2- Unclear 3 – Somewhat Unclear 4– Neither Clear or Unclear 5– Somewhat Clear 6- Clear 7– Very Clear

If you're torn between two numbers, choose the lower one.

1. I have a clear sense of who I am as a leader, separate from my role or title.

1 2 3 4 5 6 7

2. I feel grounded in my values, even when things feel uncertain or pressured.

1 2 3 4 5 6 7

3. I understand how my past experiences have shaped the way I lead today.

1 2 3 4 5 6 7

4. I can articulate my leadership story in a way that feels honest and credible.

1 2 3 4 5 6 7

5. My daily decisions and priorities reflect what matters most to me.

1 2 3 4 5 6 7

6. I am spending my time and energy on the right things — not just the urgent ones.

1 2 3 4 5 6 7

7. My current pace and workload feel sustainable.

1 2 3 4 5 6 7

8. I have boundaries and renewal practices that actually work for me.

1 2 3 4 5 6 7

9. I feel confident influencing outcomes without over-explaining or over-functioning.

1 2 3 4 5 6 7

10. My voice carries weight in the rooms that matter.

1 2 3 4 5 6 7

11. Others seek out my perspective and judgment when decisions matter.

1 2 3 4 5 6 7

12. I trust my own judgment, even when there is disagreement or pushback.

1 2 3 4 5 6 7

13. I am clear on what differentiates me as a leader.

1 2 3 4 5 6 7

14. I am using my strengths and perspective intentionally — not hiding or diluting them.

1 2 3 4 5 6 7

15. Overall, I feel clear about where I'm headed next.

1 2 3 4 5 6 7
